

Mandatory Vaccination Consultation Key Dates

Years Service / Weeks Notice*	Recommended date for first consultation meeting	Recommended date for second consultation meeting	Recommended date for final consultation meeting and issue of notice**
12+ years = 12 weeks' notice	05-Aug	12-Aug	19-Aug
11 years = 11 weeks	12-Aug	19-Aug	26-Aug
10 years = 10 weeks	19-Aug	26-Aug	02-Sep
9 years = 9 weeks	26-Aug	02-Sep	09-Sep
8 years = 8 weeks	02-Sep	09-Sep	16-Sep
7 years = 7 weeks	09-Sep	16-Sep	23-Sep
6 years = 6 weeks	16-Sep	23-Sep	30-Sep
5 years = 5 weeks	23-Sep	30-Sep	07-Oct
4 years = 4 weeks	30-Sep	07-Oct	14-Oct
3 years = 3 weeks	07-Oct	14-Oct	21-Oct
2 years = 2 weeks	14-Oct	21-Oct	28-Oct
1 year = 1 week	21-Oct	28-Oct	04-Nov

* In some cases the contractual notice period may be more in which case use the contractual notice period.

** You can still issue notice beyond this date but any notice period that would be "worked" after 11 November will need to be paid in lieu unless you can temporarily redeploy.

This template is provided free of charge by Cath Dixon, HR Consultant, Value in People
If you require support with implementing mandatory vaccination consultation
or advice on any other HR issue then please contact me.

www.valueinpeople.co.uk
cath@valueinpeople.co.uk
M: 07717 826383